

Informal Learning Network

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Informal Learning Network

There are numerous public servants who have a career's worth of knowledge, dedication and experience. This represents a tremendous amount of skills and abilities that can be tapped into through the Informal Learning Network.

This is a centralized page where employees of any department and level can register to act as collaborators, mentors and/ or guest speakers. Employees are encouraged to indicate their name, current title, location and whether or not they have access to a Web Ex account. They may then add their areas of proficiency and personal email addresses.

Employees, leaders, communities of practice and members of working groups or teams can then use this database to contact interested public servants for mentorship opportunities, collaboration on projects or for WebExes or teleconferences to further enlighten themselves or their colleagues. This should aid in breaking down silos, building networks, increasing collaboration and spreading best practices within the public service.

Below is a list of employees who are willing to engage with their colleagues across Canada. Please feel free to edit the table below and add your information!

See also the Federal Speakers Bureau on Mental Health

Further discussion, resources, links and presentations can be found on our GConnex group.^[1] (<https://gconnex.gc.ca/groups/profile/40775624/public-service-guest-speaker-and-informal-learning-network?language=en>)

Réseau de l'apprentissage Informel

Il y a une multitude de fonctionnaires qui comptent à leur actif des années d'expérience, de savoir accumulé et de dévouement. Ceci représente une source gigantesque de compétences et habiletés dans laquelle il est possible de puiser grâce au Réseau de l'apprentissage informel.

Il s'agit d'une page centralisée à laquelle les employés provenant de tous les niveaux et ministères peuvent s'inscrire en tant que collaborateurs, mentors ou conférenciers. Tous sont encouragés à indiquer leur nom, leur fonction actuelle, leur emplacement et s'ils ont accès à un compte WebEx. Ils sont ensuite invités à ajouter leurs champs de compétences ainsi que leur adresse courriel personnelle s'ils le désirent.

Employés, leaders, communautés de pratique et membres de groupes de travail peuvent se servir de cette base de données pour entrer en communication avec les fonctionnaires participants. Ils auront ainsi la possibilité de créer des opportunités de mentorat, de collaborer à des projets, ou d'organiser des téléconférences WebEx dans le but d'accroître leurs connaissances ou celles de leurs collègues.

Ceci devrait contribuer à briser les silos, créer des réseaux et favoriser la collaboration et le partage des meilleures pratiques au sein de la fonction publique. Vous trouverez ci-dessous une liste avec le nom des personnes qui souhaitent se rendre disponibles pour leurs collègues de partout au Canada. N'hésitez pas à modifier le tableau ci-dessous pour y inclure vos coordonnées!

Jetez également un coup d'œil à cet article : Le Bureau des conférenciers fédéraux pour des milieux de travail sains

De plus amples renseignements, présentations, fils de discussions et liens sont mis à votre disposition dans notre groupe GConnex .^[1] (<https://gconnex.gc.ca/groups/profile/40775624/public-service-guest-speaker-and-informal-learning-network?language=en>)

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<u>Name</u>	<u>Position / Dept</u>	<u>Language</u>	<u>Location</u>	<u>Can Travel</u>	<u>Can Mentor</u>	<u>Topics</u>	<u>Email</u>
Naomi Omar-Ali	Learning Advisor	English	GTA	Yes, if funded	Yes	Adult Education, Learning and Development, Project Management for Training projects, Learning Online, Program Planning and Evaluation	naomi.omar-ali@irb-c
Nathalie Gendron	Analyste d'affaires principale / ESDC	Fran/Anglais	NCR	Yes (when we can)	Yes	Digital Government, Blockchain	nathalie.gendron@se
M. Yasin Janjua	Policy Advisor	English	NCR	Yes, within NCR. For Outside travel, if you pay	Yes	Project Management, Economics, Econometrics, Time Series Forecasting, Business Forecasting, Designing surveys Using primary survey data in research	yasin [dot] janjua[at
Emilie Martin	Senior Project Officer	French and English	NCR	Yes, if funded	Yes	Career Exploration and transition, Student Affairs, Leadership, Work-Life balance as a parent, web site translation, stakeholder engagement	emilie.martin@ised-is
Kevin Lagacé	Manager / Agriculture AgriFood Canada	English and French	Winnipeg	Yes if you are paying	Yes	GCTools, WebEx, Coaching, Leadership, Facilitation, Insights, Listening, Mental Wellness, Leading Teams, Collaboration, Client Service, TOKTW, Positivity, GCconnex, GCcollab, OneNote	Kevin.lagace@canad
Calvin Rodo	Senior Advisor - Application Development, ESDC	English	Ottawa	If you are paying	yes	Open Source (how to open source software, what it means), Software Development, Maintainable Software Development Practices, Containers, Cloud, Cloud Native Development.	calvin.rodo@hrsdc-rh
Vivian Nobrega	Open Source Advocate for Government of Canada, TBS	English	Ottawa	If you are paying	yes	Open Source, Working in the Open (IT and Policy), Software Development, Agile Methodologies (IT Research and Business Line Implementations), Project Recovery Automation	vivian.nobrega@tbs-é
Christine Larade	Senior Communications Advisor, Corporate Communications	Bilingual	Halifax	If you are paying	yes	Workshop Facilitation, SharePoint, Social Media Tools, Personal Brand, LinkedIn	christine.larade@nrc-
Louise.Smolska	Senior Advisor, Rail Safety Transport Canada	French/English	Ottawa	Yes	Yes	Understanding the private sector and industry associations including: drivers; lobbying; governance.	Louise.Smolska@tc.ç
Justin Patrick	Policy Analyst	English	Phase IV, Gatineau, QC	Ideally within the NCR	Yes	Digital Government, GCTools, Employee Engagement, Student Engagement, Youth Policy	justin.patrick@hrsdc-justincmpatrick@gma
Etienne Laliberté	Free Agent	Bilingual	Ottawa	Yes	Yes	HR Innovation, Staffing and Recruitment, People Management, Change Management	Etienne.Laliberte@ca
Jana.Seymour	Senior Learning Consultant	English	Toronto	within GTA	Yes	Consulting Skills, Instructional Design, Performance and Learning, Competency Based Management, Organizational Effectiveness	jana.seymour@servic
Laura Green	Business Expertise	English	Chatham	Within Chatham	Yes	Business Expertise, Vocational Rehabilitation	laura.green@service
Karen Igra Wolanski	Service Manager	English	Toronto	within GTA	Yes	People Management, Goal Setting, Staffing	karen.igrawolanski@:
Jessica Dhaliwal	Integrity Services Investigator	English	Abbotsford	Within Lower Mainland	Yes	Governexx, Career Marketplace	jessica.dhaliwal@ser
Kate Mckerlie	Free Agent	English/(French)	Ottawa	Yes	Yes	Management/Leadership, Employee Engagement, Stakeholder Consultations, Facilitation Tools, Collaborative processes, Public Sector Innovation and Change Management, Accessibility and Duty to Accommodate	kate.mckerlie@canac k8m.at.work@gm
Corp Minh Nguyen	Recruiting O Division	English	Toronto	Within GTA	Yes	History of the RCMP	Minh.Nguyen@rcmp-

Sarah Sulaman	Service Canada Benefits Officer	English	Toronto	Within GTA	Yes	Writing and Editing Workshop (Grammar, Syntax, Style)	sarah.sulaman@serv
Mélanie Legault	Executive Coach and Talent Management Advisor	Bilingual	Ottawa	Within NCR	Yes	Leadership Development, Career Management and Development, Coaching, People Management	melanie.legault@tc.g
Sarah Reda	Conseillère en communications / Communications Advisor	Bilingual	Montreal	Possible	Yes	Social Media, GC Tools, Career Management and Development, Employee Engagement	sarah.reda@servicec
Naomi Bambara	Senior Policy and Program Analyst	Bilingual	Ottawa	Yes	Yes	Public Speaking, Engagement, Mentoring, Career Development, Consciousness	naomi.bambara@tbs-
Danielle Provencher	Senior Policy Analyst	Bilingual;	NCR	Yes	Yes	Race Diversity Multiculturalism Allyship	Danielle.provencher@
Sarry Zheng	Free Agent	English	Toronto	Possible	Yes	Data Visualization, Digital Communications, User Research	sarry.zheng@canada
Georgina Bassett	Technical Advisor	English, French (B level)	Charlottetown, PEI	Yes	Yes		georgina.bassett@ca
Jennifer Dyke	Advisor with ESDC	English	St. John's, Newfoundland	Yes	Yes	Indigenous Recruitment, Retention & Advancement; Reconciliation; Career Development; Networking; Public Speaking; Design Thinking; Co-Development; Engagement; GoC Communities of Practice	Jennifer.Dyke@servic
James O'Regan	Team Lead Media Analysis	English	NCR	Yes		Data Visualization	james.oregan@canad
Stuart Spence	Scientific programmer analyst at Environment and Climate Change Canada	English, French	Montreal (Dorval)	Probably	Yes	Computer topics for non-technical people: Python, git, GitHub/GitLab, Linux, artificial intelligence, machine learning, statistics programming, workflow automation. See here.	stuart.spence@canad
Ben Sharpe	Strategic Planning Analyst	English	NCR	Within NCR		Change Management; User Engagement; Strategic Communications; Stakeholder Consultations	ben.sharpe@justice.c
Mark MacPherson	Service Design Manager and Project Manager	English	NCR	Possible	Yes	Agile Project Management, Remote Work, Scrum, Story Mapping	mark.macpherson@fi
Fannie Bernard	Project Manager	Bilingual	Bathurst New Brunswick	Yes	Yes	Mental Health, Emotional Intelligence, 5 Languages of Appreciation, People Management	fannie.bernard@serv
Cynthia Bouchard	Manager, BC Federal Council	Bilingual	Vancouver	Possible	Yes	Regional reality, how to best work with your regional teams, cultural transformation	Cynthia.bouchard@c-cynbouchard@ho
Robyn Paton	Senior Program Specialist/Product Owner CRA	English	NCR	Possible	Yes	Agile product/project management, service design, strategic marketing and communications	Robyn.Paton@cra-ar robyn@robypato
Rod Gallant	Senior HR Analyst, Policy & Programs, CRA	English	PEI, but in NCR regularly	Possible	Yes	Social Media, HR Planning, Recruitment, GC Tools	Rod.Gallant@cra-arc
Val Kolev	Project Management Intern	English	NCR	Possible	Yes	People Management, Leadership Development, Change Management	valentin.kolev@canad
Bruce Radburn	Senior Advisor, Innovation	English	NCR	NCR		Innovation, Idea Farm, Policy Community of Practice	bruce.radburn@cana
Mohammed Ansari	Scientific Evaluator	English	NCR		Yes	Public Health and Clinical Practice Guidelines, Evidence-based Decisions, Therapeutic and Diagnostic Systematic Review and Meta-analysis, Causal Inference and GRADE certainty of evidence.	mohammed.ansari@

Roger Otis (https://gconnex.gc.ca/profile/RogerOtis?language=fr)	Senior Consultant, Service Canada	Bilingual	Quebec City	Possible	Yes	Leadership LMX, Resilience, Achieving High Reliability Organization Status, Integrated Management Framework, Mental Health, Cognitive Dominance, Individual Performance Evaluation, Strategic Planning and Risk Analysis, HR Strategic Planning, Foresight, Strategic Communication	roger.otis@servicecanada.ca otisr@videotron.ca
Saoussene Zair	Conseillère en RH / HR Advisor	Bilingue	Montréal, Qc	Possible	Open to the idea to mentor students !	Human resources, Innovation in HR, Engagement, Planning, Diversity.	saoussene.zair@tpsc.gc.ca saoussene.zair@videotron.ca
Enza Bongiorno	Information Management Officer	English	Winnipeg	Possible	Possible	Information Management (IM); GCdocs; GCTools	enza.bongiorno@canada.ca
Ainslie Nolan	Audio & Web Conferencing Support Analyst	Bilingual	70 Crémazie, Gatineau	Within NCR but, conferencing preferred!	Possible	Organizing, hosting, & management of audio & web conferences: -Reservationless (Conf ID); -Operator Assisted -WebEx	ainslie.nolan@canada.ca
Valérie Gaudreault	Creative Thinker / Problem Solver / UX and Coach	Bilingual	NCR	Within NCR	Yes	Coaching, Creative thinking, UX, Learning and Leadership Development, Mental Health, Emotional Intelligence, Career Development, connecting people/building networks	valerie.gaudreault2@canada.ca
Alvaro Vargas	Problem Addresser/Solver	Bilingual	NCR	Within NCR	Yes	Problem definition, facilitation, experience design, business analysis, design thinking, idea muse, coaching, networking, career development	alvaro.vargas@canada.ca alvaro@pHacktory.com
Mari Takeda	Senior Policy Analyst, Health Canada	English	NCR	Within NCR	Yes	Writing for the audience, user-centred approaches, national compliance and enforcement operational programs	mari.takeda@canada.ca
Renee Robinson	Client Service Office, ESDC	English		Yes	Yes	2 hour Indigenous Awareness session. Experiences within residential schools. Article 57 of the Truth and Reconciliation Commission's Executive Summary on the education of public service employees.	renee.robinson@ppts.ca
Gaylene Higgs	Team Leader Service Canada	English	Toronto	Yes	Yes	Employee Management, The Pride Network, Positive Space	gaylene.higgs@servicecanada.ca
Barb Yorke	Training and Learning Coordinator, CRA PEI TC/TSO	English	Summerside PE	Yes	Yes	Insights Discovery Practitioner; MS Office Products (Word, Excel, PowerPoint, OneNote, Outlook); Soft Skills; facilitation, and more.	barb.yorke@cra-arc.gc.ca
Alexandre Enkerli	Ethnographer, Consultation Research Analyst, Privy Council Office	Bilingual	NCR	Yes	Yes	Ethnography, public engagement, dialogue facilitation, cultural awareness, participatory-action research, qualitative research, adult learning, learning analytics, educational technology data literacy, open innovation, technological appropriation.	alex@ethnographercanada.ca
Melissa Chow	Enterprise Architecture, Shared Services Canada	English	Toronto	Yes	Yes	Women In STEM, Enterprise Architecture, Career Development, Regional Engagement, Diversity, Presentation skills, Sharepoint, Coaching	melissa.chow@canada.ca
Nickolas Vaessen	IT Market Research Analyst, Shared Services Canada	English	Virtual, Full-Time Teleworker	No	Yes	IT Standards Development, Project Coordination, IT Research, How to Efficiently Telework/Work Remotely, Regional Engagement, Young Professional Coaching,	nickolas.vaessen@canada.ca njvaessen@gmail.com

						Briefing for Senior Management, Social Media Monitoring, Benefits Realization, and Security	
John Bain (BIO (https://framindmap.org/c/maps/666781/public))	Enterprise Architecture, Shared Services Canada	English	NCR, Virtual, Full-Time Teleworker	Within NCR	Yes	Enterprise Architecture, Desktop Engineering, Technical Stuff, Career Development, Data processing, Social Engineering.	John.Bain@canada.c
Aalya Dhanani Essa	Community Broker, Policy Professional	English	NCR	Yes	Yes	What is a Community Broker? Networking/Career Development & Value of Networks (e.g. YPN), Working in a Multidisciplinary Team, Coaching, One Team Gov, GBA+, Mentoring / Coaching	aalya.dhananiessa@
Helen Daniels	Senior Advisor, Learning for the Future of Work	English avec du Français	NCR, remote	yes	yes	Career path, giving feedback, coaching, generative listening, learning, facilitation.	helen.daniels@cra-ar
Frank Assu	Free Agent - Home Dept - TC	English	Comox, BC, in NCR regularly	se	Yes	Regional perspective, Remote/Telework experience, Relationship Building, Operational Perspective, Indigenous Culture/Knowledge, Mental Health, Engagement, Social Media	frank.assu@tc.gc.ca
Waheed Khan	Senior Advisor	English	NCR	Yes	Yes	Mental Health, Respectful Workplaces, Diversity & Inclusion, Visible Minorities Issues, Employees' Rights under Collective Agreements	Waheed.Khan@Cana
Rowena Santo	Training Coordinator, CRA PAB Digital Design and Publishing Directorate	English	Penticton, BC	Yes	Yes	All Microsoft Office products, WebEx, emotional intelligence, security, time management, working virtually, life skills, organizational skills, and more.	rowena.santo@cra-a
Corina Franklyn	Learning Consultant	English	Vancouver, BC	In the Vancouver Area	Yes	Event Planning, Facilitation.	corina.franklyn@sei
Cat McDonald	Customer Service Officer	English	Edmonton, AB	Yes	Yes	Professional writing, technical writing, editing and design. Production of promotional and professional material.	Catharine.mcdonald@
Sanchit Sharma	IT Analyst/Developer Horizontal and Strategic Services (HSS) Section Compliance Analytics, Reporting & Provisioning(CARP) Division / Compliance and Debt Management Directorate (CDMD) Information Technology Branch (ITB) Canada Revenue Agency (CRA)	English	Ottawa, ON	Yes	Possibly to junior entry level professionals in IT	I am new to the public service (0 yrs) but below are my proficiencies and areas of interests (for my learning/development). Proficiencies: Business Analysis, IT Consulting, Systems Analysis and Design, Database Development, Data Analysis, Data Visualization, Requirements Modelling Areas of Interests: Technology Leadership and Innovation, Career Development, Leadership Development, Networking, Mentoring , Being Mentored (Mentee), Coaching, Facilitation and Collaboration.	sanchit.sharma@cra-
Nadine Lacelle	Technical Advisor	English / French	Ottawa, ON	Within NCR	Yes	LMS, Learning/elearning, Instructional Design, Educational Technologies, Project Management, MS Office Products, Leadership, Virtual Tools,	Nadine.Lacelle@ssc-

						and many other tools and technologies.	
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