# National Managers' Community (NMC)/ About Us

< National Managers' Community (NMC)

**Français**

## About the NMC

National Managers' Community | Communauté nationale des gestionnaires

The **National Managers' Community (NMC)**, established in 2000 from a fusion of regional manager communities across the federal government, has a presence throughout the country. The NMC is an interdepartmental network committed to supporting Government of Canada public service managers and ensuring that their insights shape the present and the future of their work. The NMC works closely with key partners, and advisory board and steering committee members to understand managers' needs and challenges, driving initiatives that reflect their perspectives.

Our **mission** is to support continuous improvement and innovation in public sector management. We provide meaningful outreach and engagement opportunities, fostering a dynamic and inclusive managers' community.

☞To learn more about the **NMC's journey since 2000**, click here.

## NMC Strategic Objectives

The NMC aims to deliver on its mandate through objectives such as national engagement, business sustainability, two-way communication, and manager growth.

☞ **Further details about NMC Objectives here**

## NMC Annual Report

The NMC proudly reports on its activities and commitments in its Annual Report to the Clerk of the Privy Council.

**The 2025 report is now available! Consult it here (https://gcxgce.sharepoint.com/:b:/t/1000138/IQB8TKhE2gPxT6PzqE_Mi82sAT5HsbpdUwVHHT5xjQsBxPI?e=boDoL2)**

☞**The past reports are available here** (https://publications.gc.ca/site/eng/9.506244/publication.html).

## NMC Governance

### ✔ The NMC Secretariat

The NMC Secretariat engages with managers across the country to represent their views and advocate for their needs. It influences policy by amplifying managers' voices on key issues, acts as a key point of contact for consultations and communications about government-led initiatives, and develops the NMC Strategic Plan and Annual Report to report on the impact of NMC events and activities to the Clerk of the Privy Council.

- **Jean-Pierre Rousseau** / NMC Executive Director / jean-pierre.rousseau@csps-efpc.gc.ca (mailto:jean-pierre.rousseau@csps-efpc.gc.ca) / LinkedIn (https://www.linkedin.com/in/jean-pierre-rousseau-59430134/?skipRedirect=true)
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**Regional Leads:**

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### ✔ The NMC Deputy Minister Champion

The Deputy Minister Champion plays a critical role in supporting and advancing the NMC's mandate, vision, and strategic objectives across the public service. Appointed by the Clerk of the Privy Council, the deputy minister champion provides strategic guidance, promotes the NMC's activities, and builds awareness of key issues affecting public service managers. The champion works closely with the NMC executive director and ADM Advisory Board to ensure the NMC's initiatives are relevant, aligned with government priorities, and effectively communicated across departments and agencies.

**Arun Thangaraj** / NMC Champion / Deputy Minister of Foreign Affairs at Global Affairs Canada / LindedIn (https://www.linkedin.com/in/arun-thangaraj-288a399/?ref=share)


Arun Thangaraj

Arun Thangaraj was appointed as Deputy Minister of Foreign Affairs in March 2026.

Before joining Global Affairs Canada, he served as Deputy Minister of Transport Canada (2023 to 2026), following tenures as Associate Deputy Minister at both Transport Canada and Immigration, Refugees and Citizenship Canada. Earlier, he was Assistant Deputy Minister and Chief Financial Officer at Global Affairs Canada, and Deputy Chief Financial Officer at the former Canadian International Development Agency. He also held positions at the Canadian Transportation Agency (2002 to 2011) and has served on various governance boards.

Mr. Thangaraj received the Queen Elizabeth II Diamond Jubilee Medal in 2013 and the King Charles III Coronation Medal in 2025 for his contribution to the federal public service and to his community. He taught for several years as a sessional lecturer at the School of Public Policy and Administration at Carleton University.

He is a chartered professional accountant and holds a Master of Arts in Public Administration from Carleton University, a Master of Business Administration from the University of Ottawa, and an Honours Bachelor of Arts in Political Science from the University of Toronto.

### ✔ The NMC Assistant Deputy Minister (ADM) Advisory Board

The ADM Advisory Board supports the Deputy Minister Champion in helping the NMC achieve its strategic objectives and advance its mandate. It provides a forum for advice, consultation, collaboration, and discussion on issues facing public service managers across the country. The board advises on the NMC's mandate, vision, governance, strategic plan, and operational framework, promotes NMC activities within member departments and agencies, and facilitates the exchange of advice, resources, tools, and information.

List of members

| NMC - ADM Advisory Board | | |
|---|---|---|
| **DEPARTMENT - AGENCY** | **MEMBER** | **TITLE** |
| Agriculture and Agri-Food Canada (AAFC) | Arran McPherson | Assistant Deputy Minister, Science and Technology Branch |
| | Shawn Audette | Director General, Financial Management and Strategic Reporting |
| Atlantic Canada Opportunities Agency (ACOA) | Dave Boland | Vice-President, Newfoundland and Labrador Region |
| Canada Border Services Agency (CBSA) | Aaron McCrorie | Vice-President, Intelligence and Enforcement Branch |
| | Nina Patel | Regional Director General, Pacific Region |
| Canada Economic Development for Quebec Regions (CED) | Jean-Frédéric Lafaille | Vice-Président, Policy and Communications Sector |
| | Assia Chaala | Director, Policy and Programs, Policy, Economic Intelligence and Results Branch |
| Canada Revenue Agency (CRA) | Denis Skinner | Assistant Commissioner & Deputy CIO |
| Canada School of Public Service (CSPS) | Kelly Folz | A/V-P, Public Service Capability and Learning Branch |
| Canadian Food Inspection Agency (CFIA) | Natacha Prudent | Executive Director, Workforce Planning, Systems and Executive Services |
| | Jane Hazel | Vice-President, Communications and Public Affairs |
| Canadian Heritage (PCH) | Andrew Brown | Associate Deputy Minister |
| | Debbie Vanderburgh | Director, Community Engagement |
| Canadian Human Rights Commission (CHRC) | Alia Butt | Executive Director |
| | Eric Diotte | Director, Pay Equity Division |
| Communications Security Establishment Canada (CSE) | Christopher Williams | Deputy Chief, Authorities, Compliance and Transparency |
| Correctional Service Canada (CSC) | Jay Pyke | Assistant Commissioner, Correctional Operations & Programs |
| | Guy Morissette | Assistant Commissioner, Human Resource Management |
| Employment and Social Development Canada (ESDC) | Rina Lorello | Associate Assistant Deputy Minister of Innovation, Information and Technology |
| Environment and Climate Change Canada ECCC) | Judy Meltzer | Associate Assistant Deputy Minister, Environmental Protection Branch |
| | Chris Evans | Director General, Wildlife Management, Canadian Wildlife Services |
| Federal Economic Development Agency of Southern Ontario (FedDev Ontario) | Amanda Moir | Director General, Strategic Policy & Projects |
| Financial Consumer Agency of Canada (FCAC) | Roger Charland | Director General, Strategic Insights and Policy |
| Financial Transactions and Reports Analysis Centre of Canada - (FINTRAC) | Philippe Blanchette | Assistant Director and Chief Human Resources Officer, People, Culture and Workplace |
| Health Canada (HC) / Public Health Agency of Canada (PHAC) (Same Co-Champions) | Catherine Allison | Associate Assistant Deputy Minister, Communication and Public Affairs Branch |
| | Kirsten Querbach | Executive Director, Policy Analysis and Coordination Division |
| | Suchita Jain | A/ Regional Director, Ontario Region<br>Public Health Agency of Canada |
| Housing, Infrastructure and Communities Canada (HICC) | Michelle Baron | ADM Corporate Management Sector and Chief Financial Officer |
| Immigration and Refugee Board of Canada (IRB) | Roger Ermuth | Executive Director and Chief Financial Officer, Immigration and Refugee Board of Canada - Headquarters |
| Immigration, Refugees and Citizenship Canada (IRCC) | Sylvain Beauchamp | Director General, Citizenship and Passport Programs |
| | Cristina Bianchi | Director General, Corporate Marketing & Digital Communications |
| Indigenous Services Canada (ISC) | Julien Castonguay | A/Assistant Deputy Minister, First Nations and Inuit Health Branch |
| Innovation, Science and Economic Development Canada (ISED) | Stephanie Tanton | Assistant Deputy Minister, Innovation Canada |
| | Nipun Vats | Assistant Deputy Minister, Science and Research Sector |
| Justice Canada (JUS) | Martine Dagenais | Director General, Human Resource Branch |
| National Defence (DND) | Renée de Bellefeuille | Assistant Deputy Minister, Human Resources Civilian |
| Natural Resources Canada (NRCan) | Francis Brisson | Assistant Deputy Minister and Chief Financial Officer, Corporate Management and Services Sector |
| | Mathieu Bergeron | Director, Planning, Partnerships and Operation, Laurentian Forestry Centre |
| Office of the Commissioner of Official Languages (OCOL) | Vacant | |
| Office of the Privacy Commissioners of Canada (OPC) | Nicole McIntosh | Manager, Human Resources |
| Office of Public Service Accessibility (OPSA) (Treasury Board of Canada Secretariat (TBS)) | Vacant | |
| Parks Canada (PC) | Kerry Buckley | Executive Director, Real Property & Asset Portfolio Management |
| Parole Board of Canada (PBC) | Harold Massey | Regional Director, Pacific Region |
| Privy Council Office (PCO) | Gaveen Cadotte | Assistant Secretary to the Cabinet, Public Service Renewal Secretariat |
| Public Safety Canada (PS) | Sebastien Aubertin-Giguere | Assistant Deputy Minister, National and Cyber Security Branch |
| Public Service Commission of Canada (PSC) | Vacant | |
| Public Service and Procurement Canada (PSPC) | Jean-Francois Lymburner | Chief Executive Officer, Translation Bureau, Office of the CEO |
| | Cheryl Baraniecki | Regional Director General, Western Region |
| | Daphnée Michaud | Director General, Public Service Pay Centre |
| Royal Canadian Mounted Police (RCMP) | Vacant | |

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|---|---|---|
| Service Canada (ServCan) | Jordan Mah | Executive Director, Real Time Office Directorate |
| Shared Services Canada (SSC) | Marc Gagnon | Senior Director, Client Service Delivery and Management |
| Statistics Canada (StatCan) | Kathleen Mitchell | Assistant Chief Statistician, Corporate Strategy and Management Field |
| Transport Canada (TC) | Kristina Casey | Assistant Deputy Minister, Chief Digital Office |
| | Vicki Cunliffe | Director General, Human Resources |
| Veterans Affairs Canada (VAC) | Lindy McQuillan | Director General, Audit and Evaluation |

### ✔ The NMC Managers' Advisory Board (MAB)

The Managers' Advisory Board supports the NMC by sharing best practices and information on departmental and agency activities from respective internal managers' networks. It provides a forum for the NMC to share current and future initiatives, upcoming government priorities, and other relevant topics of interest with managers. Additionally, the board offers a space for exchanging with peers, staying up to date on departmental initiatives, and recommending topics and speakers to address managers' concerns. Members also provide advice and guidance on NMC initiatives and strategic plans and share input on the current pulse of managers within their respective organizations

List of members

| NMC - Managers' AdvisoryBoard (MAB) | | |
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## ✔ The NMC Regional Connections

- **Regional champions**

The regional champions are executives appointed by the chairs of the Regional Federal Councils and sit as members of the ADM Advisory Board.

- **Regional Steering Committees**

Regional Steering Committees help the NMC achieve objectives nationwide by sharing best practices, feedback, and key information relevant to managers. They support NMC regional leads and champions in pursuing strategic goals. Members organize and promote local activities for managers, align efforts with national initiatives, and encourage participation in NMC events and resources within their organizations.

| Region | Regional Lead | Regional Champion | Steering Committee Co chairs | |
|---|---|---|---|---|
| **Atlantic** | **Jeremy Trites**<br>jeremy.trites@csps-efpc.gc.ca (mailto:jeremy.trites@csps-efpc.gc.ca) | **Richard Cormier**<br>richard.cormier@inspection.gc.ca (mailto:richard.cormier@inspection.gc.ca) | **New Brunswick** | |
| | | | **Fannie Bernard**<br>Indigenous Services Canada<br>Fannie.Bernard@sac-isc.gc.ca (Mailto:Fannie.Bernard@sac-isc.gc.ca) | Vacant |
| | | | **Newfoundland and Labrador** | |
| | | | **Christopher Hendry**<br>Pêches et Océans Canada<br>Christopher.Hendry@dfo-mpo.gc.ca (mailto:Christopher.Hendry@dfo-mpo.gc.ca) | **Lesley Cowan**<br>Agriculture et Agroaliment Canada<br>Lesley.cowan2@agr.gc.ca (mailto:Lesley.cowan2@agr.gc.ca) |
| | | | **Nova Scotia** | |
| | | | **Brooke Larade**<br>Service Canada<br>brooke.larade@servicecanada.gc.ca (Mailto:brooke.larade@servicecanada.gc.ca) | **Nicole Smythe**<br>Service Canada<br>nicole.smythe@servicecanada.g (Mailto:nicole.smythe@servicecanada.gc.ca) |
| | | | **Prince Edward Island** | |
| | | | Vacant | Vacant |
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| | | | **Yukon** | |
| | | | **Élaine Michaud (Whitehorse)**<br>Service Canada elaine.c.michaud@servicecanada.gc.ca (Mailto:elaine.chaud@servicecanada.gc.ca) | |
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### ✔ Governance Framework: Roles, Structure & Continuity

The National Managers' Community (NMC) has updated its governance structure to better reflect how we support and connect with managers.

This revised framework streamlines our approach and helps ensure continuity in how we operate.

☞ Want to learn more or get involved? **Read the complete governance document here**

## NMC Funding Contributors

The National Managers' Community is funded through contributions from departments and agencies to deliver impactful activities and initiatives across the federal public service.

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As members, you will also be part of our distribution list of over 15,000 managers, enabling you to receive targeted communications. Each month, receive our newsletter featuring key resources, upcoming national and regional events, networking and collaboration opportunities, and initiatives tailored for managers and leaders of the Government of Canada.

**Subscribe to NMC News here (https://www.csps-efpc.gc.ca/partnerships/nmc-subscribe-eng.aspx)**

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